

# Community Leadership & Mentoring Initiative (CLMI)

## A Program of the Worcester County Bar Association (WCBA)

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### Welcome!

Whether you're navigating the first few years of practice or are a seasoned attorney new to practice in Worcester County, **Community Leadership & Mentoring Initiative (CLMI)** is here to support you. This exclusive yearlong program fosters growth, provides mentorship, and creates a welcoming community for attorneys making Worcester County their professional home base. Enrollment is open twice a year for attorneys in their first three years of practice or those relocating to the area.

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### Who We Are

CLMI is a yearlong initiative focused on fostering community, leadership, and mentorship among new attorneys practicing in Worcester County. Our approach emphasizes meaningful access, intentional engagement, and a sense of belonging.

CLMI is a vibrant group of seasoned Worcester County attorneys committed to:

- Welcoming new colleagues into the legal community.
- Initiating attorneys to the practice and culture of Worcester County.
- Fostering leadership opportunities and collaboration.

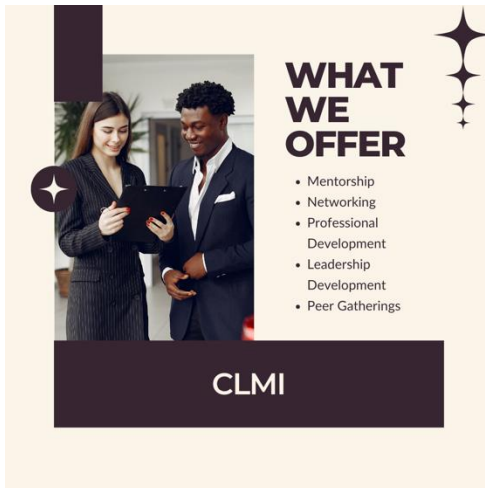
Our mission is to provide resources, networking opportunities, and personalized guidance to help attorneys thrive in their careers.

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## Eligibility

This program is open to:

- Attorneys new to practicing in Worcester County within the past three years.
  - Recent bar passers and practitioners who have relocated to our area.
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## What We Offer

### Mentorship Opportunities

Connect with experienced attorneys who offer insight, advice, and guidance as you navigate your legal journey.

### Networking Events

Build relationships with fellow attorneys through:

- Semi-private quarterly sessions.
  - Informal social gatherings.
  - Annual events designed to foster camaraderie and professional growth.
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## Features and Programming

### Professional Development

Participate in workshops, seminars, and discussions to sharpen your skills and stay ahead in the legal field.

### Leadership Development

Engage with WCBA committees and initiatives to build leadership skills and expand your influence in the legal community.

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## Events Expected

### 1. Quarterly Meet & Greet Luncheons

- Themed “Meet the Leaders” events featuring personal access to seasoned professionals, including attorneys from a variety of practice areas and experience levels, judges, partners, court administrators, and more.

### 2. Social Events

- Informal, fun gatherings such as bowling tournaments to build connections.

### 3. Leadership Roundtable & Pulse Checks

- Bimonthly discussions led by mentors to address challenges, share insights, and guide new lawyers into leadership opportunities.

### 4. Courthouse Recess Coffee Breaks

- Casual networking opportunities at local spots like Garden Fresh Courthouse Café.



## Upcoming Events

- **Quarterly Sessions:** Personal luncheon discussions and semi-private break out sessions with key leaders of the Worcester County Bar, held every January, April, September, and November.
- **Social Gatherings:** Informal events offering access to leaders in a fun, relaxed setting.
- **Bi-Monthly Leadership Roundtables:** Small-group mentoring sessions with experienced advisors.
- **Courtroom Recess Coffee Meetups:** Casual gatherings to connect with peers and share experiences.

***Most Events to be held on the 3<sup>rd</sup> Thursday of the Month***

***For a full list of events, visit our google.ios page:***

<https://groups.io/g/WCBAMentoring>

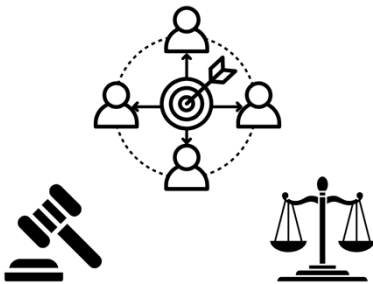
## Launch & Enrollment

- Expected launch: April 2025
- The deadline for first Enrollment Opportunity is March 28<sup>th</sup>, 2025
- Enrollment will be offered twice a year

Follow This Link:

<https://docs.google.com/forms/d/e/1FAIpQLSeQrak5XarvGddb9p1YKAFJGhM6rx3aiHDtU9FWJu8Ig61lOA/viewform?usp=preview>

## GET INVOLVED



### Get Involved

Joining the Community Leadership & Mentoring Initiative is easy!

Sign up to:

- Stay informed about upcoming events and programs.
- Gain access to exclusive mentoring and professional development opportunities.
- Connect with a supportive network of peers and mentors.

### Why Join?

By participating, you gain:

- **Access:** Direct interaction with leaders in our legal community.
- **Engagement:** Personalized mentoring tailored to your needs.
- **Belonging:** A welcoming environment fostering long-term connections.
- **Leadership Growth:** Opportunities to step into leadership roles within the Worcester County Bar Association and beyond.

**Sign up here:**

<https://docs.google.com/forms/d/e/1FAIpQLSeQrak5XarvGdddb9p1YKAFJGhM6rx3aiHDtU9FWJu8Ig61lOA/viewform?usp=preview>

<https://groups.io/g/WCBAMentoring>



## Contact Us

Have questions or want to learn more? Reach out to us at **WCBAMENTORING@GMAIL.COM**. We're excited to welcome you to CLMI and help you take the next step in your career!

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## Follow Us on Social Media –

*Stay connected and get the latest updates:*



- **FACEBOOK:**  
<https://www.facebook.com/WorcesterCountyBar>
- **GROUP IOS**  
<https://groups.io/g/WCBAMentoring>
- **LINKED IN**  
[https://www.linkedin.com/search/results/all/?fetchDeterministicClustersOnly=true&heroEntityKey=urn%3Ali%3Aorganization%3A16088772&keywords=worchester%20county%20bar%20association%20inc&origin=RICH\\_QUERY\\_SUGGESTION&position=0&searchId=89dc5e99-f6a8-43c0-8576-087c8bd7e717&sid=xO!&spellCorrectionEnabled=false](https://www.linkedin.com/search/results/all/?fetchDeterministicClustersOnly=true&heroEntityKey=urn%3Ali%3Aorganization%3A16088772&keywords=worchester%20county%20bar%20association%20inc&origin=RICH_QUERY_SUGGESTION&position=0&searchId=89dc5e99-f6a8-43c0-8576-087c8bd7e717&sid=xO!&spellCorrectionEnabled=false)

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**Note:** This initiative is distinct from the New Lawyers Section. Enrollment is open twice a year for attorneys in their first three years of practice or those relocating to Worcester County.

COMMUNITY LEADERSHIP &  
MENTORING INITIATIVE

# NEW ENROLLMENT

➤ ENROLLMENT TWICE A YEAR

➤ ATTORNEY'S IN FIRST  
THREE YEARS

➤ ATTORNEY'S RELOCATING

